



STATE OF NEBRASKA
Office of the Attorney General

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JUL 18 2024

SECRETARY OF STATE
ELECTIONS DIVISION

MIKE HILGERS
ATTORNEY GENERAL

July 18, 2024

The Honorable Robert B. Evnen
Secretary of State
P.O. Box 94608
State Capitol, Room 2300
Lincoln, NE 68509-4608

RE: *Ballot Title for Paid Sick Leave Initiative*

Dear Secretary Evnen:

Pursuant to Neb. Rev. Stat. § 32-1410(1) (2016), you have notified us that you have received an initiative petition regarding paid sick leave to be proposed to registered voters of Nebraska on the November 2024 general election ballot. Your notification was received by our office on July 8, 2024.

In accordance with our duty imposed by § 32-1410(1), we have prepared the following ballot title and explanatory statement for that initiative. As provided by statute, the explanatory statement is to directly precede the ballot title on the ballot and be printed in italics:

A vote "FOR" will enact a statute which: (1) provides eligible employees the right to earn paid sick time for personal or family health needs; (2) entitles employees of employers with fewer than 20 employees to accrue and use up to 40 hours of such time annually and those employed by employers with 20 or more employees to accrue and use up to 56 hours of such time annually; (3) specifies conditions regarding paid sick time; (4) prohibits retaliation against employees for exercising such rights; (5) adopts documentation requirements; and (6) establishes enforcement powers and a civil cause of action for violations.

A vote "AGAINST" means such a statute will not be enacted.

Shall a statute be enacted which: (1) provides eligible employees the right to earn paid sick time for personal or family health needs; (2) entitles employees of employers with fewer than 20 employees to accrue and use up to 40 hours of such

Robert B. Evnen

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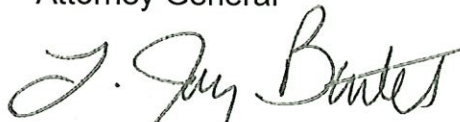
time annually and those employed by employers with 20 or more employees to accrue and use up to 56 hours of such time annually; (3) specifies conditions regarding paid sick time; (4) prohibits retaliation against employees for exercising such rights; (5) adopts documentation requirements; and (6) establishes enforcement powers and a civil cause of action for violations?

Section 32-1410(3) requires you to serve a copy of this language upon the persons offering or filing the initiative petition by mail or electronic transmission.

Sincerely,



MIKE HILGERS
Attorney General



L. Jay Bartel
Assistant Attorney General
Chief, Legal Services Bureau